

CECOM DOTS and DASHES

- 4 Industry Day
- 6 Hail & Farewell
- 11 Wellness
- 18 SHARP

U.S. Army Communications-Electronics Command (CECOM) Welcomes Inaugural Class of 2016 to New Hall of Fame

By Mary B. Grimes, CECOM Public Affairs Office

In a ceremony reflecting great pride and distinction, the U.S. Army Communications-Electronics Command (CECOM), unveiled its newly created CECOM Hall of Fame Thursday, April 7, 2016 at its headquarters on Aberdeen Proving Ground (APG), Maryland. The importance of the event drew some of the Army's most Senior leaders to the APG installation. Among them, Army Materiel Command (AMC) Commanding General, Gen. Dennis L. Via, and former Assistant Secretary of Defense Army retired Lt. Gen. Emmett Paige, Jr.

Hall of Fame inductees and their families, along with other esteemed guests and visitors gathered in the lobby of Armstrong Hall, the

site of the permanent Hall of Fame landmark, where they were greeted by a host of former commanders, current CECOM leaders, representatives and DoD civilians.

CECOM Commanding General and APG Senior Commander Maj. Gen. Bruce T. Crawford welcomed the attendees, all of whom joined him in robust applause as he extended his heartfelt appreciation to the inductees -- former commanders retired Lt. Gen. Emmett Paige Jr., and retired Maj. Gen. Robert Morgan; former Civilian Executive Assistant and Deputy to the Commander of Tobyhanna Army Depot, Mason C. Linn; former CECOM Deputy to the Commanding

cover story continued on next page

Can you
decode
what's in
this box?

To find the answer, go to page 24.





(From left to right) Commanding General, U.S. Army Materiel Command (AMC), Gen. Dennis L. Via; "CECOM Hall of Fame" inductees retired Army Maj. Gen. Robert Morgan; Mr. Mason Linn; Eric Kronenberg, son of Dr. Stanley Kronenberg; Mr. Victor Ferlise; Commanding General, Communications-Electronics Command Maj. Gen. Bruce T. Crawford; Command Sgt. Maj. Matthew McCoy; and seated, retired Army Lt. Gen. Emmett Paige, Jr.

General Victor J. Ferlise; and Mr. Eric Kronenberg, son of nuclear physicist and world-renown authority on nuclear-radiation technology, the late Dr. Stanley Kronenberg

The CECOM commander also acknowledged former CECOM Commander, retired Army Maj. Gen. Bob Nabors; former CECOM deputy commander, and former commanders Gary Martin, and Ed Thomas, as well as a number of non-commissioned officers who came out to support the event, and in true Army tradition, stood tall in saluting their leaders past and present. Emphasizing the importance of the CECOM Hall of Fame, Crawford said, "Very seldom in your career -- or in a lifetime, will there be a day where you get to experience something that in all probability, you will remember for the rest of your life. Every now and then you get the opportunity to chart the course for an event like this. It is an amazing opportunity to be able to recognize the contributions of those on whose shoulders you stand."

Introduced as the man behind the construction phase of the project and credited with helping to move it forward, Mr. Michael J. Vetter, Director, CECOM G4, approached the assembly and thanked those who had worked tirelessly to bring the Hall of Fame idea to fruition. He said, "As the CECOM G4, I've had the privilege of working with a team of professionals involved with the fine production and installation of the CECOM Hall of Fame. There were a lot of details that went into this."

Vetter went on to say that the CECOM Hall of Fame design began in October 2015. Members of the team involved in that process produced a design that was intended to honor the heritage of CECOM as a whole.

He then added, "The design is based around a single display, and has an interactive component which incorporates images and a brief biography of each of the inductees. The display also has an interactive component that allows visitors to delve deeper into more details regarding the inductee's service. All of the members of the team participated in the creation of the design, fabrication and installation of this display. On behalf of that team, I extend our congratulations to the inaugural inductees to the Hall of Fame, and thank you for your service. The Hall of Fame display will serve as a testimony to their achievements, will celebrate the rich history of CECOM, and provide an example for our future."

Joining Crawford in the unveiling of the CECOM Hall of Fame was CECOM Command Historian, Ms. Susan L. Thompson.

The early morning unveiling was just one of several other activities associated with the two-day event, and came on the heels of a dinner for the inductees and their families the prior evening at the Top of the Bay on APG. After the unveiling ceremony, Hall of Fame inductees and their family members, along with selected CECOM Command and Staff personnel, came together for a State of CECOM roundtable and working lunch

The afternoon Induction Ceremony in Myer Auditorium marked the final portion of this historic occasion. Joined on stage by keynote speaker, General Dennis Via, CECOM Command Sgt. Maj. Matthew D. McCoy, and the inductees, Crawford thanked those in attendance for breaking away from their busy schedules to pay tribute to the inductees, whom he called an amazing group of leaders.

Turning his attention to the inductees, Crawford said to the audience, "Today is about our great leaders here. When we think about the trusted professional...when we think deeper about this idea of a trusted professional, you need look no further than at these great Americans who have done so much. Many of the things that the Army does routinely today, the gentlemen here on this stage, whether it was work done at the depot, or the work done by Dr. Kronenberg on behalf of the nation, or the great work done by Victor Ferlise -- the first Deputy Commander of this command, and then to think about the fact that we have a former Secretary of Defense here today, a retired, Signal three-star General, the great and honorable Emmett Paige, Jr., we're the lucky ones because we get an opportunity to look into the eyes of history."

Echoing similar sentiments, Gen. Via told the audience, "Your presence at this ceremony for these great gentlemen, is a visible reflection of just how much this tremendous organization appreciates the hard work and the sacrifices of those who laid the foundation, and helped build this magnificent command we have come to know as CECOM."

Calling the CECOM Hall of Fame a first-class ceremony, Via went on to recognize each of the inductees, and their family members.

.....

"On behalf of the U.S. Army Materiel Command family, and our United States Army, I offer my sincere congratulations and appreciation to these CECOM Hall of Fame inductees. We know that this command's strength was forged long ago by their vision, their commitment, their dedication and perseverance and especially their hard work. We also know that whatever success CECOM enjoys today, and whatever it achieves tomorrow, will be in large part due to the solid foundation which they helped build so many years ago."

.....



View of the "CECOM Hall of Fame" wall



Commanding General, U.S. Army Materiel Command, and Mrs. Via get an up close view of the newly unveiled CECOM Hall of Fame

Tobyhanna Army Depot Hosts Second Annual Industry Day

Maj. Gen. Bruce T. Crawford, U.S. Army Communications-Electronics Command (CECOM) is Guest Speaker

.....

By Greg Mahall, CECOM Public Affairs Office

Tobyhanna, Pennsylvania --- Tobyhanna Army Depot (TYAD) hosted its Second Annual Industry Day Tuesday, April 12 which featured Maj. Gen. Bruce T. Crawford, CECOM Commanding General and higher headquarters of TYAD, as the introductory guest speaker.

Opened in the morning by TYAD Commander Col. Gregory Peterson, the Second Annual Depot event brought together over 100 small-, mid- and large-businesses in a three-day event designed to explain TYAD's contracting process, current and future available opportunities, potential avenues available for contract exploration, network building and mentor-protégé relationships where a large business could partner with a smaller entity, thereby developing the mentor-protégé relationship and advancing business on both sides while focusing on the Army's #1 priority – readiness.

Joining Crawford on the opening session were Ms. Pamela Callicut, Deputy Director, Army Office of Small Business Programs and Ms. Nancy Small, U.S. Army Materiel Command Small Business Office.

"I was lucky enough to do this event last year, its inaugural year," Crawford said. "While I will admit to a certain partiality to the Army depot here at Toby, partiality or not, you are standing in what I consider to be a true National Treasure."

Crawford made special note to not only welcome the representatives from industry but thanked them, for their time in coming.



"Thank you for your time today because your time is precious and key in addressing our Army's 'Number One' priority – readiness.

"One of the things I am out in the world talking about is that if you, industry, are not engaged at one of our 23 depots and arsenals, then you are missing out on probably in excess of 70% of your total, potential business. Our depots and arsenals, as my boss at Army Materiel Command Gen. Dennis Via says, are doing the work that is essentially the safety blanket of our freedom."

Crawford discussed how today's second annual event was the culmination and continuation of a plan.

"Why are we here today? Because this started with an idea. After about 90 days on my job at CECOM," Crawford said, "I had talked to many of our industry partners out there. And they all admitted to never having been at a depot. Almost to a person the answer was 'no.' So the idea as to what we could do for our industry partners was formed.

"I truly believe that the next big fight will be won by that one person or firm that comes to the whiteboard with that one, best idea. Contracting is a collaborative process. I respect proprietary boundaries but this three-day period will generate some ideas and creative partnerships and create opportunities for the future and support future readiness. This is about creating collaborative space for great thinkers.

"Readiness is THE number one priority .. and there are no other number ones," Crawford said.

Outside of readiness, Crawford also mentioned modernization as a focus but closed by welcoming all to the depot, asking for hard questions to be raised, and looked forward to establishing relationship going forward.

"I am excited not only for today," Crawford closed, "but for Industry Day 2017. Opportunities will grow and expand. A culmination for 2016; a continuation for 2017 and beyond"

Callicutt then took center stage and discussed Department of Army activities and efforts at the Depot, representing her boss, Mr., Tommy Marks who could not make today's events.

"Toby is a large supporter of Small Businesses over the years," Callicutt said. "The numbers reflect and show Toby's and the Army's commitment to small business and the return on investment such support brings.

Callicutt was followed by Small, who used her session portion not to brief but more to go around the room and have individuals outside the government announce who they were, who they represent and what they do.

"This is after all, about you," Small said.

Included in the introductions was that of Ms. Andrea Armstrong, CECOM's new Director of Small Business Programs Office. "The Small Business numbers here at Toby are extraordinary and surpassed all goals," Armstrong said. "We are right on track for this year. Opportunities exist here. If you are here looking for opportunity, you came to the right place."

Today's event was only the beginning of the three-day event. When the higher headquarters representatives had finished, Col. Peterson and his staff commanded the floor and discussed specifics for business opportunities at TYAD

itself. Tomorrow will center on a day of tours at the Depot as well as presentations from regional entities such as the Northeastern Pennsylvania Alliance, the Pocono Mountain Economic Development Corp., and the Scranton Chamber of Commerce.

Attendees were pleased.

"We are a Veteran-owned, disabled-veteran small business," said Mark Mongilutz, Director of Logistic Services at Universal Solutions International from Fairfax/Hampton Roads, Virginia. "We obviously are out of territory being here but we are always looking for growth opportunities. We do all the Industry/Depot days to leave no stone unturned in the current business environment.

"This is shaping into a great event and as good an opportunity to network with large and small business across the spectrum."

"This is my first time at TYAD," said Tina Harrison, Vice-President of DC-based Infinity Solutions, Inc. "The numbers are great, but I think they have been stagnant in the Women-Owned Business area for some time. I'd like to see it expand. It's good, but how about getting better?"

.....

"I have found this to be extremely helpful just this morning alone. I raised one question to the General and it got me a multitude of people and contacts that I think will open the door and generate something new.

.....

"The General even approached me during the break and gave me some direct, hands-on guidance that was personable and really showed his belief and commitment in the program that was true and genuine.

"That spoke volumes."

The three-day event concluded on Wednesday, April 14 with a panel entitled "Ensuring the Strength of the National Technical Industrial Base" and include panelists such as Gary Martin, Program Executive Officer for Command, Control, Communications – Tactical; Steven Karl, Director of Acquisition Logistics Policy and Programs, and Jesse Barber, AMC Command Ombudsman.



HAIL & Farewell

After years of dedicated federal service, some of our beloved CECOM family members are heading into the wonderful world of retirement. It is sad to see them go, but let us all wish the following employees a happy and healthy retirement!

SFC Pamela Y. Jones
Legal, APG MD
31 August 2016

Sutai Jiang
SEC, APG, MD
01 March 2016

Celeste M. Boucher
SEC, APG, MD
03 March 2016

Burdelle Boyd
LRC, Ft. Belvoir, VA
31 March 2016

Vickie M. Papia
SEC, APG, MD
01 March 2016

Rosemarie J. Dowgiallo
SEC, St. Louis, MO
31 March 2016

Larry W. Cockrell
LRC, Ft. Huachuca, AZ
01 April 2016

Lucinda A. McAvoy
LRC, Ft. Belvoir, VA
02 April 2016

Robert T. Dougherty
G8, APG, MD
30 April 2016

Laurence Langan
LRC, APG, MD
30 April 2016

Kimberly K. Reed
ISEC, Ft. Detrick, MD
30 April 2016

Donald T. Utton
SEC, Ft. Lee, VA
30 April 2016

David M. Lapan
LRC, APG, MD
30 April 2016

Peter P. Michaud
CSLA, Ft. Huachuca, AZ
30 April 2016

Awards

The following personnel have been selected as C4ISR Employees/Team of the Quarter for the 1st Quarter FY2016. Each will receive a DA Achievement Medal for Civilian Service. Please share the good news with everyone.

CONGRATULATIONS go to:

C4ISR Employee - Senior Category

Tamicka Mason,
CECOM Logistics and Readiness Center

C4ISR Employee - Mid-Level Category

Glenn Hohman,
Army Contracting Center - APG

C4ISR Employee - Junior Category

Ashley Brown,
CECOM Logistics and Readiness Center

C4ISR Team of the Quarter

CECOM LRC's Logistics, Engineering, Supply, Provisioning, and Technical Writing Support/

Sustainment Team:

Team members:

Paul Barsamian, Team Lead

John Baron

Cheyenne Gehman

Andre Godsey

Richard Nicholls

James Purcell

Rebecca Zeng

Winners located at APG will be invited to a CECOM Awards Ceremony to be announced.

Military Awards

Meritorious Service Medal

COL Norbert A. Fochs, LRC, APG

LTC Matthew C. Lorenz,
ISEC, Ft Huachuca AZ

MAJ Daniel Rodriguez Jr.,
ISEC, Ft Huachuca AZ

CPT Marvin L. Phillips, HQs, APG

SFC Rhonda J. Watts,
CSLA-LRC, Ft Huachuca AZ

Civilian Awards

Superior Civilian Service Award:

Joseph W. Fisher, SEC, APG, MD

Kimberly K. Reed, ISEC, Ft. Detrick, MD

Geoffrey M. Rundlett, ISEC, Ft. Lee, VA

Commander's Award for Civilian Service:

Burdelle Boyd, LRC, Ft. Belvoir, VA

Richard R. Hall, SEC, Ft. Bliss, TX

Sutai Jiang, SEC, Ft. Belvoir, VA

Achievement Award for Civilian Service:

Francine P. Biere, CSLA, Ft. Huachuca, AZ

Mark Claycomb, LRC, APG, MD

Michael Dooney, LRC, APG, MD

CECOM Certificate of Achievement for the CECOM Employees of the 1st Quarter, FY16:

Tamicka Mason,
LRC – Senior Category

Brooke Freeman-Badiane,
LRC – Mid-Level Category

Ashley Brown,
LRC – Junior Category

CONGRATULATIONS!

Team APG SAAPM Activities 2016

13 April - SHARP Informational Display Table at TARP Training: Myer Auditorium (BLDG 6000) 0900-1000, 1100-1200. For those of you that need to attend TARP training, there will be a SHARP Information Booth set up in order to provide information on the SHARP Program and upcoming events.

19 April - Self-Defense Seminar: Aberdeen Athletic Center (BLDG 3300) 0900-1030. The class will be an educational, interactive, hands-on demonstration and training of basic self-defense fundamentals and techniques in support of the APG SHARP Program. Flyer and Eventbrite link will be sent out to APG All.

23 April - SHARP Informational Display Table at the FMWR 2K Family Color Fun Run & Festival: AA Youth Center (2522 Bayside Drive) 1000-1300. April is also the month of the military child. Stop by the SHARP Information Booth as you support this great event open to all ages.

26 April - Denim Day: All personnel are encouraged to wear denim to show their support for victims of sexual assault. The campaign was originally triggered by a ruling by the Italian Supreme Court where a rape conviction was overturned because the justices felt that since the victim was wearing tight jeans she must have helped her rapist remove her jeans, thereby implying consent. For more information go to <http://denimdayinfo.org>

26 April - Poetry Slam: Mallette Auditorium (BLDG 6008) 1030-1200. Poetry will be themed topics toward the SHARP Program. Personnel who attend will receive credit for the online SHARP Part II Training requirement. Certificates will be provided. Sign up at <https://www.eventbrite.com/e/apg-sharp-poetry-slam-tickets-24259723486?aff=ehomecard>

26 April - Installation Social: Top of the Bay (30 Plumb Point Loop) 1630-1800. Come show off your denim and socialize with other personnel from around the APG Community. There will also be an opportunity to hear some of the poetry from the Poetry Slam.

10 May - APG SHARP Summit: APG-N Recreation Center (BLDG 3326) 0830-1530. This one-day event will serve as a forum to foster SHARP program ownership at every leadership level. The target audience is SGT through CSM (NCO leadership positions), GS 12-14/15 (First Line Supervisors) and O-2 through O-6 (Officer Leadership positions) GOs, SESs and CSMs are encouraged to attend. Seating will be limited and allocations assigned per organization. More information will follow in the coming weeks.



DOD SAFE HELPLINE
877-995-5247
APG 24/7 HOTLINE
410-322-7154

**April is Sexual Assault Awareness
and Prevention Month. Check out
Team APG's list of events:**

1 APR SAAPM Campaign Begins

5 APR SAAPM kick-off ceremony

13 APR Informational Display

19 APR Self-Defense Seminar

23 APR Informational Display

26 APR SHARP Poetry Slam

26 APR Denim Day Social

* Visit our the APG SRC Facebook page
for additional information (scan code)



**TOGETHER,
THIS WE'LL
DEFEND**

**Teal is the color of sexual
assault awareness, come out
and support these events and
wear teal or pick up your teal
ribbon in our office.**

4305 Susquehanna Ave
Aberdeen Proving Ground, MD
410-278-0137/0138

**Our goal is to prevent
sexual harassment and
sexual assault through a
climate in which the
dignity of every Soldier,
Civilian and Family
Member is respected.**



SEXUAL ASSAULT. SEXUAL HARASSMENT. NOT IN OUR ARMY.

Army CP 16 Site Visit-APG, MD

(ATEC, CECOM, RDECOM) | 2-4 MAY 2016

The Army Career Program 16 (CP-16) Engineers & Scientist (Non-Construction) Proponency Office will be conducting site visits in areas with a large population of Army CP-16 careerists. APG will be one of their stops. CECOM will be hosting the visit, 2-4 May 2016, in coordination with ATEC and RDECOM. Army will be offering multiple careerist sessions and 1 leadership session during the site visit (2 hours each). The sessions will be held at APG North and APG South.

All CP-16s are strongly encouraged to choose one session to attend in order to gain further knowledge in the field of study.

THE SCHEDULE IS AS FOLLOWS:

2 MAY 2016

**Myer Auditorium, Building 6000
Combat Drive (APG North)**
0800-1000: Leadership Session

**Building 6002 Combat Drive, DCG
Conference Room-FI 2, Room 343**
1000-1030: In Brief (ATEC, CECOM,
RDECOM CCPM, Leadership, and G1)

**Myer Auditorium, Building 6000
Combat Drive (APG North)**
1030-1230: Careerist Session

**Edgewood Area Recreation Center,
Building E4140 Austin Road (APG South)**
1400-1600: Careerist Session

3 MAY 2016

**Edgewood Area Recreation Center,
Building E4140 Austin Road (APG South)**
0900-1100: Careerist Session

**Myer Auditorium, Building 6000
Combat Drive (APG North)**
1330-1530

4 MAY 2016

**Edgewood Area Recreation Center,
Building E4140 Austin Road (APG South)**

0900-1100: Careerist Session

1300-1500: Careerist Session

**Building 6002 Combat Drive, DCG
Conference Room-FI 2, Room 343**

1400-1430: Out Brief (ATEC, CECOM,
RDECOM CCPM, Leadership/ Senior Staff,
and G1)

CECOM POC: Tiffany Grimes
tiffany.l.grimes.civ@mail.mil; 443-861-7901

ATEC POC: Robert Malone
robert.g.malone.civ@mail.mil; (443) 861-9766

RDECOM POC: Scott Paris
scott.w.paris.civ@mail.mil; (410) 306-2578



Wellness

Women's Health Informational Session:

03 MAY 2016 (1130-1230) ACC Training Room, Building 6001, Floor 2, Room 224 (Enter Room 120), VTC available. The C4ISR Wellness Committee invites you to attend our Women's Health Informational Session. Dr. Allison Agwu will cover a variety of health needs as they relate to women, such as pregnancy, breast cancer, and osteoporosis, as well as how living a healthy lifestyle with proper nutrition, exercise, stress management, and preventive care. She will also give a 10 minute "Butts and Guts" Class Demo.

.....

Healthy Eating for Cinco de Mayo with a Cooking Demo:

05 MAY 2016 (1130-1230) ACC Training Room, Building 6001, Floor 2, Room 224 (Enter Room 120), VTC available. The C4ISR Wellness Committee invites you to attend our Healthy Eating for Cinco de Mayo Informational Session. In this session, you will learn healthy eating tips that will allow you to celebrate with you friends and family, while maintaining a healthy lifestyle. There will also be a mini cooking demo to showcase an example of a healthy, festive meal.

.....

High Blood Pressure/Stroke Awareness with a Zumba Demo and Blood Pressure Screenings Informational Session:

12 MAY 2016 (1130-1230) Myer Auditorium, Building 6000, VTC available. The C4ISR Wellness Committee invites you to attend our High Blood Pressure/Stroke

Informational Session where you will learn why high blood pressure is called the silent killer and how it increases your risk of heart disease and stroke. After the presentation concludes, please join us by participating in a Zumba demonstration that will show you how to have fun while improving your blood pressure. There will also be blood pressure screenings from 11-1pm.

.....

Osteoporosis Informational Session:

17 MAY 2016 (1130-1230) ACC Training Room, Building 6001, Floor 2, Room 224 (Enter Room 120), VTC available. The C4ISR Wellness Committee invites you to attend our Osteoporosis Informational Session. Osteoporosis is not just a problem for little old ladies! It is a condition that is preventable and reversible without using dangerous drugs and their side effects. In this class you will learn what triggers osteoporosis and its precursor osteopenia. This class will also teach you practical, simple steps to protect yourself from weak bones that can lead to debilitating fractures as you age. You may be surprised to know it's not all about calcium!

CECOM Commander links Small Business with Army Readiness effort

Story by Mary B. Grimes, CECOM Public Affairs



A host of DoD civilians and Small Business representatives direct their attention to guest speaker Kenyata Wesley, Acting Director for the Department of Defense Office of Small Business Programs, during the CECOM/C4ISR Mentor-Protégé Program Kickoff Meeting April 11, 2016 at Myer Auditorium on Aberdeen Proving Ground, Md.



CECOM Commanding General and Aberdeen Proving Ground (APG) Senior Commander Maj. Gen. Bruce T. Crawford addresses Small Business participants in the CECOM/C4ISR Mentor-Protégé Program Kickoff Meeting April 11, 2016 at Myer Auditorium on Aberdeen Proving Ground, Md.

The U.S. Army Communications-Electronics Command (CECOM) continues to promote its commitment to Army readiness, industrial growth, and technological development in ways that reflect they are solidly aligned with Pentagon and Department of Defense (DoD) goals and objectives. Case in point, the CECOM/C4ISR Pilot Mentor Protégé Program and Small Business initiatives clearly indicate just how forward moving CECOM is with regards to the role it plays in supporting Army interests and Senior leadership demands.

CECOM Commanding General and Aberdeen Proving Ground (APG) Senior Commander Maj. Gen. Bruce T. Crawford has been both consistent and firm in his message on Army readiness, and during a recent CECOM/C4ISR

Pilot Mentor-Protégé Program Kickoff Meeting on APG with DoD and CECOM Small Business representatives, seized the opportunity to emphasize the small business connection to the Army readiness effort. During his address Crawford said, "Our 39th Chief of Staff of the Army has said, and he's been very clear in his messaging, that for the Army, 'readiness is the number one priority – and there are no other number ones'. As we go throughout our events today, and the many discussions that we're going to have about the Mentor-Protégé Program, and about Small Business, there are a couple of things that I want you to think about. At the very top of that list, and what I challenge you --- is I want to link the great work...the difference that our Small Business

has made over the years, to readiness. The entire department, the ship is turning from an Army that's been mostly, in the last 14 years, in continuous conflict--to an Army that is still going to be very busy."

With 190,000 Soldiers currently deployed, Maj. Gen. Crawford's challenge to the small business assembly could not have been more timely or appropriate. The CECOM Commander went on to say, "What I want to do is to make sure that small business is linked to that readiness effort, because I know that you are contributing, and a lot of people don't know it. They see the end result of your work. What they don't see, is everything that you're doing to contribute to readiness. And so this is for the entire team --I want you to think through that, and it could be training, it could be leader development. It could be innovation. There are a lot of great things that you're doing, but just think about how we can link the great work that is happening in our small business community to the over-arching readiness effort, so that we can make sure that our Army continues, and that DoD continues to recognize that linkage as we move forward." Taking a quote from Army Materiel Command (AMC) Commanding Gen. Dennis L. Via, Maj. Gen. Crawford said, "This community is open for business."

The Small Business kickoff drew a host of rank and file attendees. Among them were Kenyata L. Wesley, Acting Director for the Department of Defense Office of Small Business Programs; Nancy D. Small, Director of U.S. Army Materiel Command, Office of Small Business Program; Pamela Moore, Mentor Protégé and Subcontracting Program Manager, Office of Small Business Programs, Office of the Secretary of the Army; Deandria Cumberbatch, Mentor-Protégé Program Manager—Support Contractor New Concepts Management Solutions, Office of Small Business Programs, Office of the Secretary of the Army; and Richard Harris, Jr., Mentor- Protégé Program, Program Manager, CECOM Office of Small Business Programs.

Guest speakers provided small and large business representatives with a host of information topics that included, but were not limited to corporate infrastructure activities, proposal wording, GSA compliance, pricing,

technology transfer activities, evaluation criteria, reimbursable costs, unallowable costs, types of agreements, benefits, and lessons learned.

Responsible for the oversight of DoD Small Business Programs and Policy, to include SBIR/ STTR, Rapid Innovation Fund, The Mentor-Protégé Program, STEM, Small Business Workforce reshaping, as well as Outreach, and Indian Incentive Programs, Mr. Wesley provided the Small Business gathering with extensive and insightful information regarding the way ahead for those willing to embrace the challenges ahead for the Mentor-Protégé Small Business community.

.....

He said, "The purpose of Maj. Gen. Crawford having this kickoff was to get the discussion started. That's what this is about. It's to introduce you. You've got to have the guts to step up and shake a hand, exchange a card, and tell a little bit about yourself, and why somebody should choose you to either mentor you -- or you pick them as a mentor. You're looking for three things --Win! Win! Win!"

.....

Wesley went on to explain his win position by stating, "As a protégé, small business is expecting certain deliveries if you're going to be a mentor -- and that's whether it be helping with security clearances, facilities clearances, or whether it be actually setting up and helping them find work. Mentors expect a couple of things. They expect DoD to reimburse them for those hours in manpower. They also expect that if they don't get the reimbursable, that they get credit, or increased credit for their subcontracting performance and utilizing you going forward on contracts, and then they expect a win for the government."

story continued on next page

Summing up his address, Wesley then added, "There's a bunch of warfighters that depend on everything you deliver every day. It's not just about being here to make a profit. We expect you to do that. We want you to do that. Let me say it again, the Department wants you to make a profit. I know that's hard to believe. But if you don't make a profit, you won't be around. I always tell my small business leadership, and all of my commanders that I run into and that I meet...and I hear their concerns and their challenges. I tell them that the number one role of a small business professional is to ensure that they have an agile and responsive small business industrial base going forward to meet their needs. That's their number one role. I always tell them they're small business industrial-based consultants.

"The reason I tell them that is because at the end of the day, one of the things they will have to do, is that they've got to be able to find capability gaps and match those capabilities with the right customer who needs them at the right time. Timing is everything. Relationships are important and one of the key successes of this program that we're adding down to Aberdeen Proving Ground, is the fact that relationships matter. You must find the right partner to team with, in order to be successful."

Drawing on his own CECOM experience, Wesley said that in his view, no one does readiness better than the Army Materiel Command.

.....

He said, "There's a lot of history with Team APG --whether it be research and development. Whether it be communications and electronics, C3T, electronic warfare and sensors or chemical biological, if you can name it... it's here. That also means as you heard Maj. Gen. Crawford when he referred to the words used by General Via, that 'we're open for business'. I would like to say the 'Department is open for business' and it starts with various major buying commands, and buying organizations that reside right here at Aberdeen Proving Ground. As a part of being able to be open for business, they need an industrial base that is shaped, prepared, responsive, and agile -- that can actually deliver for them when called upon."



Responsible for the oversight of DoD Small Business Programs and Policy, to include SBIR/STTR, Rapid Innovation Fund, The Mentor-Protégé Program, STEM, Small Business Workforce reshaping, as well as Outreach, and Indian Incentive Programs, Mr. Kenyata Wesley takes questions from small business attendees at the CECOM/C4ISR Mentor-Protégé Program Kickoff Meeting held April 11, 2016 at Myer Auditorium on Aberdeen Proving Ground, Md.

SEC ARAT Members Awarded the 2016 Black Engineer of the Year Award



Since the Software Engineering Center (SEC) Army Reprogramming Analysis Team (ARAT) began in 1991, the number one factor contributing to its mission success has been the talented software engineers, computer scientists, threat analysts, subject matter experts, and staff personnel who make up the team. In testimony to their extensive talents and contributions to science, technology, engineering, and mathematics, SEC ARAT members Ms. Roxanne O'Brien and Mr. Will Simmons received recognition as awardees of the 2016 Black Engineer of the Year Award (BEYA) at the Modern-Day Technology Leaders Luncheon in Philadelphia, PA, 19 February 2016.

Each year, the Career Communications Group, Inc., recognizes "the leaders in technology ... (who) are setting direction, building inspiring vision, and creating new things. They are mapping out where the high-tech industry needs to go to "win" in dynamic and exciting ways." BEYA awardees come from a broad cross-section of America's industry to include pharmaceutical and medicine manufacturing, computer equipment manufacturing, semiconductor and other electronic components manufacturing, defense industry, and the federal government.



As an intern for the USG, Roxanne joined SEC ARAT in 2012 as a web developer and played a vital role in disseminating Air and Ground Electronic Warfare (EW) software to the Soldier through the development and sustainment of the SEC ARAT Warfighter Survivability Software Support Portal. Today, she manages a mixed team of eight in the ARAT office support of diverse, mission-critical air and ground EW software systems.



Will joined ARAT in 2010. His expertise in the area of simulation technology has made SEC ARAT's simulations capabilities what they are today in the sustainment of air and ground EW systems. Today, he manages SEC ARAT's Threat Analysis Activity and supervises the team responsible for analyzing data to identify anomalous threat signatures which may adversely affect EW system performance.

Both Roxanne and Will demonstrate leadership, technical expertise, integrity, and spirit of teamwork on a daily basis. They inspire through their example and exemplify the high standards necessary for the SEC ARAT to support Commanders and their Soldiers around the world.

Congratulations Roxanne and Will as being awarded the 2016 BEYA reflects highly on your dedication, professionalism, and dedication to the Army and the SEC ARAT mission!

APG Senior Leader COHORT 8 Program gets underway

Story and photos by Mary B. Grimes, CECOM Public Affairs

The Aberdeen Proving Ground (APG) Senior Leader COHORT 8 initiative took another leap forward in its efforts to create and sustain a cadre of high potential GS-14 and 15 or equivalent level managers for the APG community. Nearly 80 senior leaders gathered at the Mallette Training Facility on Aberdeen Proving Ground recently for an afternoon session that signaled the kickoff of COHORT 8. The program is a year-long leadership development experience designed for GS 14 and 15 equivalents.

COHORT Director, Claire Mean, along with her colleague Bob Devlin, were present to help get the program underway. They were joined by a number of SES visitors, and supervisors who have been supportive of COHORT over the years, as well as Larry Muzzelo, Deputy to the Commanding General U.S. Army Communications-Electronics Command (CECOM), Maj. Gen. Bruce T. Crawford.

Throughout the session, Mean and Devlin provided the attendees with course binders containing reflections from COHORT 1 through 7, as well as COHORT 8 requirements, schedules, and expectations. While the demands of the training might have at a glance appeared to be somewhat overwhelming, the mediators assured the APG and CECOM leaders that the journey ahead would be one that in the end, will have been well worthwhile. "In the beginning all of this can appear to be a little bit confusing, but as we move on you'll begin to see a rhythm with which this process moves," stated Mean.

According to COHORT officials, the APG Senior Leadership Program is a 365-day program for the participant, since their learning, and awareness of their learning, will be taking place at all times—not just in scheduled meetings. The program includes nine scheduled sessions in which leadership concepts and knowledge will be shared, executive one-on-one coaching as well as the execution of real projects that deliver real



Mr. Larry Muzzelo, Deputy to the Commanding General U.S. Army Communications-Electronics Command (CECOM), Maj. General Bruce T. Crawford, welcomes attendees to the Aberdeen Proving Ground (APG) Senior Leader COHORT 8 Kickoff Meeting held recently at the Mallette Training Facility on APG.

results to the individual, the organization the leader belongs to, and the larger APG community. The program will require that individuals step outside of their comfort zones in order to assimilate another way of learning and being.

Officials further added that the COHORT program includes individual, team and organizational assessments, learning activities derived from what is relevant for the participants and executive coaches, facilitators and guest speakers to provoke innovative thinking, bring best practices to share and support the participants throughout the program. The program relies heavily on projects developed by the participant and or assigned by APG leaders that will serve

as the participant's learning context for the application of the information and knowledge acquired in classroom settings. The program culminates in individuals and teams making presentations to General Officers and Senior Executives about their projects or significant milestones within the organization and evaluation of the projects, teams and individuals to reflect the real return on investment for the organization.

Thanking those in attendance for their turnout and participation, Muzzelo shared a few words of encouragement and support, along with his perspective on the value of the COHORT program. He said, "Leadership isn't something that you're born with, and it takes a lot of intelligence, training, perspective and experience. This training is really to provide you with those experiences. The world we live in is pretty complex. Changes always happen. Within the Army you can see that from a personnel perspective, and from world events. The world is not clean and precise. So we need people who are really leaders and think strategically, have self-awareness, and have external awareness. This program will provide you some of those elements so that you can better see yourself, better understand how people see you, and try and be a more strategic thinker."

Pointing to benefits of the program to the APG community, APG organizations, and the

participants themselves, COHORT officials listed connecting APG leaders and their organizations, enhancing cooperation and collaboration; developing and strengthening a cadre of leaders, and learned skills applied to organizational challenges, expansion of leadership capacity while working on the job at APG, guidance and tools to shore up developmental areas and actions, and the integration of new ideas, tools and concepts, as just a few of the benefits central to meaning and the success of the COHORT Program.

Offering other opportunities for success came from other supervisors and mentors familiar with the COHORT program. Said one COHORT 3 graduate, "Take advantage of the network that you have here. Even after you leave the course continue to build on your network. Stay open. Give feedback on some of the things that you've learned from the course. Take those things back to the office and or the organization and share them with others."

A newcomer to the program expressed her appreciation for the opportunity to participate in COHORT 8. "I arrived at APG just four or five months ago. I'm feeling really grateful right now. I came from a world where the opportunities did not fit. So, I'm amazed at the opportunities I've discovered here at APG in such a short time," she said.



Participants in the Aberdeen Proving Ground (APG) Senior Leader COHORT 8 Program, listen closely during an exchange of thoughts and ideas at the recent COHORT 8 Program Kickoff Meeting on APG.



COHORT 8 Director, Claire Mean, shares program goals and expectations with COHORT 8 participants.



More than two dozen eager participants took time on the morning of April 19 to learn a few simple, yet effective, self-defense techniques in a class sponsored by the SHARP Resource Center, part of a series of events during Sexual Assault Awareness and Prevention Month.

APG SHARP Resource Center sponsors self-defense course

By Phil Molter, CECOM Public Affairs

If you had wandered into the Aberdeen Proving ground (APG) Athletic Center around 9 a.m. on Tuesday, April 19, you would have seen just more than two dozen people paired off in a circle, with each one doing their best to cause some pain to their partner.

They were all there to learn a few techniques – and gain a lot of confidence – to help fight off potential attackers, during a self-defense class hosted by the APG SHARP Resource Center (SRC) to highlight Sexual Assault Awareness and Prevention Month (SAAPM).

“Part of prevention is to be vigilant and alert, aware of your surroundings,” said Tracy Marshall, Senior Response Coordinator program manager. “In the event someone is attacked in the parking lot at the mall, at the grocery store, even at work, we’re providing another way to defend yourself from that attacker.”

According to Marshall, the participants, mostly female and most employees here at APG, seemed to be enthused and excited that the self-defense class was being offered during SAAPM, and several had already requested for the class to be held again.

“I came to this class to learn a little bit about self-defense,” said Diana Brewer, who works for the Program Manager, Distributed Common Ground Systems-Army at APG. “If I’m ever attacked from behind, then I’ll have the right techniques to protect myself.”

Brewer heard about the class, as did many of the others there, from event organizer Michcell Shultz, sexual assault response coordinator at the SRC.

“I know Michcell Shultz, we have worked together before, she reached out to me and we were able to get Sensei High, and we were very happy to help,” said Jason Juliano, who works at Communications-Electronics Command’s (CECOM) Software Engineering Center. “I think the class went outstanding, everybody who participated had fun, we hope they really learned something, and took something away from the course.”



Senior Instructor Howard High, who works at Communications-Electronics Command's (CECOM) G-2, takes two of the self-defense class participants step-by-step through a technique designed to break the grip of an attacker.

The senior instructor or sensei for the class, CECOM G-2's Howard High, agreed.

"The participation was great – they were enthusiastic, attentive, looked like they were having fun," High said. "The pain part elicited a few shrieks – although the partners administering the technique seemed to be enjoying that part."



Make no mistake, this class was all about adding simple yet effective techniques which both aid in discouraging potential attackers and boost the confidence level of potential victims. Here one of the students executes an upward chin thrust, much to the chagrin of her partner.

"I got into self-defense through martial arts training, back in 1972, and have been training ever since. I have taught self-defense throughout the years in many places. Today I was teaching because the SHARP folks wanted a class as part of their programs for the month. And we volunteered to do this."

The self-defense class was just one of many events emphasizing the fight against sexual assault and harassment this month. Still to come are the installation-wide "Denim Day" April 26, the SHARP Poetry Slam the same day from 10:30 a.m. to noon at the Mallette Auditorium, and the Installation "Denim Day" Social at Top of the Bay, 4:30 p.m. that evening.



The "attacker" reacts to a small amount of pressure applied to her hand by Assistant Instructor Jason Julian, who is using a Kubaton, a short polymer stick which attaches easily to a key chain. Julian, who works at the Software Engineering Command (SEC), was helping to demonstrate the technique during the SHARP Resource Center-sponsored self-defense class, April 19 at the Aberdeen Proving Ground athletic center.

Sexual Assault Awareness and Prevention

Throughout the year, the Department of Defense places considerable emphasis on a host of anniversaries and observances. The month of April focuses on a number of issues and topics that are intended to generate increased awareness and support. This month's *Dots and Dashes* quiz focuses on Sexual Assault Awareness and Prevention Month. Take the quiz below. Circle your answer, then check the Answer Key to see how well you did.

- 1. The observance focusing on Sexual Assault Awareness and Prevention is supported by...**
 - a. DoD Directive 6495.01
 - b. DoD Directive 4715.21
 - c. DoD Directive 1322.17
 - d. None of the above
- 2. What is the DoD goal regarding Sexual Assault Awareness and Prevention?**
 - a. To establish easy access to information on the topic that is current, and not watered down.
 - b. To maintain a culture free of sexual assault, through an environment of prevention, education and training.
 - c. To encourage units and organizations to implement the highest level of punishment it can on sexual assault perpetrators.
 - d. To establish safe havens primarily for U.S. Army victims of sexual assault.
- 3. The Department of Defense Sexual Assault Prevention and Response (SAPR) Connect is...**
 - a. Code name for Soldiers Are Powerful Resources
 - b. An online network established to share information and ideas related to the prevention of sexual assault.
 - c. A collaborative forum that brings together information gathered from external experts, federal partners, and educational institutions to identify and share best and promising practices among active SAPR programs.
 - d. Both B and C
- 4. Denim Day was triggered by...**
 - a. The reality that many Soldiers and DoD employees reportedly worked better when they were allowed to wear casual dress on Friday's.
 - b. A ruling by the Italian Supreme Court where a rape conviction was overturned because the justices felt that since the victim was wearing tight jeans she must have helped her rapist remove her jeans, thereby implying consent.
 - c. The abundance of clothing collected for victims of Hurricane Katrina who are still struggling with that life-changing encounter.
 - d. An effort by international clothing chains to give something back to their communities.
- 5. Who said, "Recognizing Sexual Assault Prevention Month (SAAPM) gives us the opportunity to identify and act upon our individual roles in fighting this crime."**
 - a. Clara Barton
 - b. U. S. President Barack Obama
 - c. Former First Lady Nancy Reagan
 - d. Brad Carson, Acting Under Secretary of Defense, Personnel and Readiness
- 6. Some of the more common effects that sexual assault victims may experience include**
 - a. Eating disorders
 - b. Depression
 - c. Post Traumatic Stress Disorder
 - d. All of the above
- 7. Sexual assault is defined by the Department of Defense as intentional sexual contact characterized by force, threats, intimidation, or abuse of authority or when the victim does not consent.**
 - a. True
 - b. False
- 8. The Senior Response Coordinator program manager for Aberdeen Proving Ground is...**
 - a. Belinda Taylor
 - b. Steve Munson
 - c. Tracy Marshall
 - d. Uriah Jennings
- 9. The Department of Defense Safe Helpline, <https://www.safehelpline.org/>, provides...**
 - a. Live, one-on-one: crisis intervention, support, and information to the worldwide DoD community.
 - b. Victims with help at any time, and anywhere.
 - c. Opportunities to travel and get away from it all
 - d. Both A and C
- 10. The 2016 theme for Sexual Assault Awareness and Prevention Month is:**
 - a. "See Something, Say Something!"
 - b. "Remember, You are Not Alone."
 - c. "Know Your Part, Do Your Part."
 - d. None of the above

Answer Key: 1(A), 2(B), 3(D), 4(B), 5(D), 6(D), 7(A), 8(C), 9(D), 10(C)

Continual Transformation and Innovation: The Software Engineering Center (SEC) Army Reprogramming Analysis Team (ARAT) Looks Toward the Next 25 Years

Mr. Jason M. Juliano, SEC ARAT Program Officer



This year marks the 25th Anniversary of the CECOM SEC ARAT. Since December 1991, SEC ARAT has diligently performed its mission as a HQDA-mandated rapid software reprogramming (RSR) infrastructure that develops, delivers and sustains Mission Support Products (MSP) (e.g., software, user notes, version description documents) for Electronic Warfare (EW) systems and other Electro-Magnetic Spectrum (EMS) capable systems.

Yesterday and Today

SEC ARAT's first full year (1992) saw a modest engineering effort involving the sustainment of two Aircraft Survivability Equipment (ASE) systems, resulting in four MSP deliveries. As January 2016 began, SEC ARAT was executing greatly expanded duties that included sustaining eight systems and producing nearly 40 MSPs per year.

Today, the SEC ARAT portfolio has grown to providing software sustainment for not only ASE Electronic Protection systems but also Electronic Attack systems such as the Counter RCIED EW

(CREW) Duke system and the Prophet Electronic Support system. SEC ARAT has grown through a series of transformations and innovations centered on reducing engineering timelines and empowering Soldiers with the ability to download and install their own mission software anytime, anywhere.

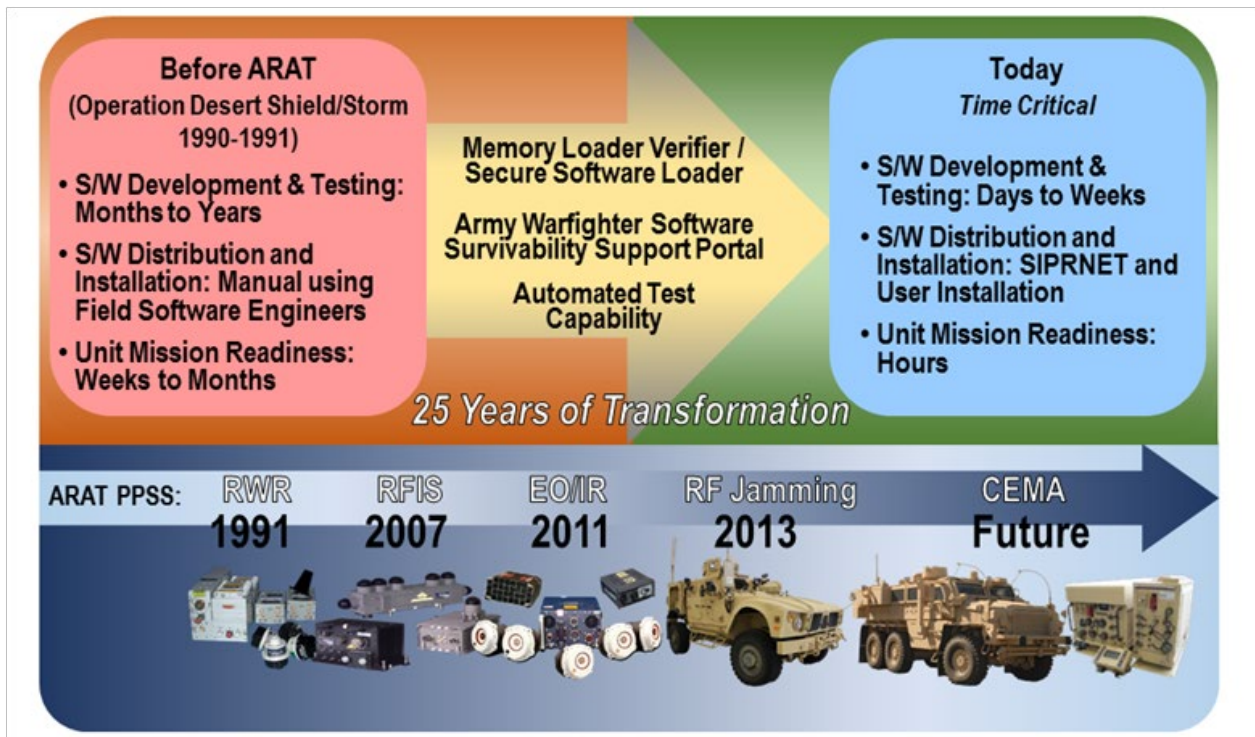
Transformation and Innovations

The early ARAT consisted of a Project Office (redesignated as a Program Office in 2008), a small engineering cell and a communications infrastructure team under the command of CECOM SEC, and a threat analysis capability under the Army's Intelligence and Security Command. With a strategic vision of establishing unity of command and a need to grow in response to expanding sustainment requirements, ARAT assumed responsibility for the threat analysis element and established presences at key stakeholder sites. Now, SEC ARAT operates at all critical sites including the Pentagon, Aviation Center of Excellence, Cyber Center of Excellence, Army Material Command



The SEC ARAT Successfully Tested its Innovative Initial Software Distribution Methods from the Aircraft Carrier "USS John F. Kennedy" in February 1996

story continued on next page



**Transformation and Innovation have enabled the SEC ARAT to
Adapt Quickly to Meet the Needs of an Evolving Army**

headquarters and Lackland Air Force Base—all reporting directly to its Program Office at Aberdeen Proving Ground, MD. Strong relationships fostered over the past 25 years with the acquisition, intelligence, doctrine, training and end user communities ensure that SEC ARAT's efforts continue to meet the requirements of a globally-responsive, regionally-focused Army.

SEC ARAT's evolution has not been limited to organizational transformation. With a top priority of accelerating development without sacrificing quality, SEC ARAT has accomplished organic infrastructure enhancements to analyze, develop and test mission software more efficiently. Key SEC ARAT engineering innovations over the past two and a half decades include:

- Regionalization of software products to optimize threat detection, classification and response
- Automated generation tools for uninterrupted mission software development
- Automated test automation software to reduce software validation staffing and time requirements

- Dual test capabilities for simultaneous testing of similar systems facing the same threats in a geographic region

Successful RSR requires direct Soldier involvement to achieve the "rapid" part of RSR. Through a series of Soldier-focused advancements, SEC ARAT has put system reprogramming directly in the hands of the Soldier. SEC ARAT's organic development of the ARAT Warfighter Survivability Software Support Portal, Software Loader Software and Memory Loader/Verifier (MLV) kits have provided Soldiers the ability to access,



**Innovations such as the
"Next Generation System
Integration Laboratory"
Enhance the SEC ARAT's
Ability to Rapidly Develop,
Test, and Field Mission
Software**

download, and install mission critical software from anywhere they have secure network communications. SEC ARAT reduced, and in some cases, eliminated the need for Soldiers to wait on software media sent through the mail or to rely on field service engineer support for installing software into their systems.

The SEC ARAT's progression has reduced MSP development and distribution timelines to address time-sensitive reprogramming requirements expressed by Training and Doctrine Command in response to Commanders' operational needs.

SEC ARAT's Next Chapter(s)

There will be no slowdown in SEC ARAT's mission over the foreseeable future. Between now and 2020, the Army will transition at least nine additional systems to SEC ARAT for post-production software support and RSR. Because of SEC ARAT's track-record of transformation and innovation, it is ready to meet this challenge.

Force 2025 and Beyond acknowledges that "the United States faces a rapidly changing global security environment." This environment includes a highly contested and congested EMS hampered by current and emerging EW and cyber threats. To fight and win in this environment, SEC ARAT will continue to develop its people, processes and physical infrastructure to reduce software development timelines, increase the performance of its products and enable Soldiers to overmatch today's and tomorrow's adversaries.

National PrepareAthon! Day April 30 2016

AMERICA'S
PrepareAthon!
BE SMART. TAKE PART. PREPARE.

BE SMART.
TAKE PART.
PREPARE.



America's PrepareAthon! Is a grassroots campaign for action to increase community preparedness and resilience.

America's PrepareAthon! works to build a more resilient nation by increasing the number of individuals who:

- Understand which disasters could happen in their community
- Know what to do to be safe and mitigate damage
- Take action to increase their preparedness
- Participate in community resilience planning

Army leaders, soldiers their families and civilians are encouraged to prepare for all hazards and emergencies at home, work and throughout their communities.

America's PrepareAthon! is asking everyone to take action, be counted, and spread the word.

Take Action to Prepare and register at www.ready.gov/prepare



Morse code for - "Make preparations in advance - you never have trouble if you are prepared for it." -- Theodore Roosevelt

mary.b.grimes.civ@mail.mil, 443-861-6714 (DSN 848-6714)